

BALDWIN TOWNSHIP SPECIAL MEETING

June 18, 2018

Present – Supervisors Brad Schumacher, Jay Swanson, Bryan Lawrence, Tom Rush and Larry Handshoe.

Call to Order – The Baldwin Township Special Meeting of June 18, 2018 was called to order by Chairman Schumacher at 6:23 p.m.

Pledge of Allegiance – All present recited the Pledge of Allegiance.

Discuss Maintenance 2 Hiring – Since Terry Carlile is retiring the Maintenance 2 position as of July 1, 2018, the appropriate process to hire the open position will be discussed after that date.

Discuss Pay Increases and/or COLA Increases and Benefit Increases for Maintenance and Office Employees – Supervisor Rush presented a 'spreadsheet' comparing the wages and benefits of Baldwin Township maintenance and office personnel to that of Livonia and Princeton Townships. The various positions were broken down into rate of pay, health stipend, and vacation /holiday days given to each employee. It was noted that the clerk pay and benefits are similar with Livonia, although Livonia's maintenance salary is higher. Supervisors Swanson and Lawrence agreed that a 2 ½ % cost of living adjustment would be reasonable, and unless something fantastic was brought to the table there should be no raises. Lawrence also felt that when the Maintenance 2 position is filled that it shouldn't start at the \$19.57 that is being given now for that position.

The Deputy Clerk asked the board to take into consideration being given holiday and vacation time since it has been granted to the other employees.

Supervisor Lawrence left the meeting at 6:42 p.m.

It was decided that the pay increases and/or COLA increases for maintenance and the office employees be put on the regular meeting agenda along with an effective start date for further discussion/approval/disapproval.

Adjourn – Swanson / Handshoe unanimous to adjourn at 6:50 p.m.



Submitted By: (s/) Cheryl Dobson
Deputy Clerk
Baldwin Township



Approved By: (s/) Brad Schumacher
Chairman, Board of Supervisors
Baldwin Township

7-16-18

Date

Attendees: Zac Good