

**BALDWIN TOWNSHIP
SPECIAL CLOSED EMPLOYEE PERFORMANCE REVIEW MEETINGS**

June 9, 2015

Notice is hereby given that the Town Board of Baldwin Township, Sherburne County, Minnesota, will holding special meetings on Tuesday, June 9, at 7:00 p.m., 7:30 p.m., 8:00 p.m. and 8:30 p.m., at the Baldwin Town Hall to conduct closed sessions as required by Minnesota State Statute § 13D.05, subdivision 3(a) to evaluate the performance of an individual(s) who are subject to the board's authority. The person(s) subject to the closed session has the option to request that it be open to the public. The Town Board may also open the meeting after the closed session in order to take action if it determines it may be warranted.

Dated this 4th day of June, 2015. Posted on June 4, 2015.

Present – Supervisors Jay Swanson, Randy Atwood and Brad Schumacher.
Supervisors Tom Rush and Jeff Holm absent.

Call to Order – By Chairman Jay Swanson at 7:00 p.m.

Pledge of Allegiance – All present recited the Pledge of Allegiance.

Terry Carlile

Motion to Close Meeting Per MN State Statute § 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the Town Board to take further action if warranted. **Terry Carlile** requested that the meeting be closed.

Atwood/Schumacher unanimous to close the meeting.

Atwood/Schumacher unanimous to reopen meeting.

Schumacher/Atwood unanimous to increase Terry Carlile's hourly wage to \$19.00/hour effective tomorrow.

Gary Kubiszewski

Motion to Close Meeting Per MN State Statute § 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the Town Board to take further action if warranted. **Gary Kubiszewski** requested that the meeting be closed.

Schumacher/Atwood unanimous to close the meeting at 7:32 p.m.

Schumacher/Atwood unanimous to open the meeting at 7:56 p.m.

Schumacher stated that it can be fixed for next year and he will be working on a duties list. Work on a needs list for tools with realistic expectations. Gary stated that the power washer is so little for cleaning trucks and it is not like you should have. Schumacher stated that he will be setting up standards and will bring it back to the town board in July.

Swanson stated that there are 2 issues: fixing snowplow wages versus other drivers and the town board usually talks about cost of living increases at this time. Typically a 3% increase. Schumacher/Atwood unanimous to increase Gary's wage by \$.34 effective tomorrow.

Cathy Stevens

Motion to Close Meeting Per MN State Statute § 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the Town Board to take further action if warranted. **Cathy Stevens** requested that the meeting be closed.

Atwood/Schumacher unanimous to close the meeting at 8:02 p.m.

Atwood/Schumacher unanimous to open the meeting at 8:27 p.m.

Atwood/Schumacher unanimous to increase Cathy's wage by 3% effective tomorrow.

Michael Rademacher

Motion to Close Meeting Per MN State Statute § 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the Town Board to take further action if warranted. **Michael Rademacher** requested that the meeting be closed.

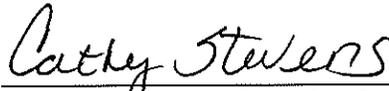
Schumacher/Atwood unanimous to close the meeting at 8:29 p.m.

Schumacher/Atwood unanimous to reopen the meeting at 9:05 p.m.

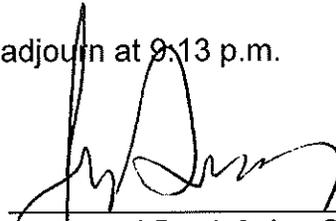
Michael informed the board that the voice mail at the station has been changed to instruct callers to call his cell phone. Atwood stated that the filling of swimming pools is not a perfect system. We really can't have them prebuy the water if it is not known how much water. The Release needs to be signed before filling the pool and he would prefer the firefighters not touching any money. He would prefer to see the homeowners come into the town hall and pay. Michael stated that he could go either way with it and, in most cases, the firefighter will know the size and it would be probably easiest if we don't touch the money. Schumacher asked if there have been any problems with tree

limbs with Michael responding that he did not recall any and would mention it to the firefighters to write down any problem areas they find.

Adjourn – Atwood/Schumacher unanimous to adjourn at 9:13 p.m.



Submitted By: (s/) Cathy Stevens
Clerk/Treasurer
Baldwin Township



Approved By: (s/) Jay Swanson
Chairman, Board of Supervisors
Baldwin Township

7-6-2015

Date